

FAR NORTHERN REGIONAL CENTER
 ACTUAL AND PROJECTED OPERATIONS EXPENSES
 EXPLANATION OF LARGE CHANGES IN PROJECTED EXPENSES AND OTHER REVENUE COMPARED TO PRIOR YEAR
 CONTRACT YEAR 2023/2024
 MAY 2024 BOARD REPORT

<u>Category</u>	<u>Increase (Decrease) from prior year</u>	
	<u>\$</u>	<u>%</u>
Salaries and benefits	4,637,856	20.3
Increase due to the addition of new service coordinators, supervisors, and support to comply with new caseload ratio requirements. 2% annual increase given to all employees during Union negotiations.		
Facilities (Rent, Maint, and Utilities)	454,317	27.9
Redding increase \$13,600/Chico increase \$41,800. Projected Redding increase of approximately \$40,000 when occupancy is available. New space to accommodate increased staffing levels for both Chico & Redding. Office sharing has increased with Remote Work Agreements. Office design changes for space utilization. Chico bathroom remodel to accommodate more employees.		
Contracts/Software	188,817	40.9
New software to accommodate growth. Maintenance of new office equipment.		
Travel	161,338	38.5
Increased number of Service Coordinators traveling. Increased number of employees traveling for training/conference.		
Legal / Consulting / Audit	160,679	76.8
Strategic Plan consulting \$82,500. Prior Year SDP Funding of \$55,600 not yet paid.		
IT Equipment	171,092	95.6
Planned replacement of iPads. Laptops to replace virtual connections. New equipment for new hires.		
Interest Revenue / ICF SPA Admin / Other	(394,173)	52.2
Rates continue to be favorable, investing excess cash in short-term Treasury Bills.		